

# Welcome to Pickup Perks!



## What is Pickup Perks?

An incentive program that rewards our frontline caregivers for picking up additional shifts on top of their regular schedules.

For picking up extra shifts, you can earn a pay differential by hitting certain hour thresholds and achieving reward tiers during a calendar quarter.

Based on the number of hours worked in a quarter, you achieve reward tiers including Silver, Gold, and Platinum and earn points to redeem for an hourly pay differential (\$2, \$4, or \$6/hr).

## Who can participate?

Pickup Perks is applicable to all non-exempt, hospital-based full-time caregiver employees.

In order to access rewards and redeem your points, you need a Gratia account, too! Sign up with the QR code below to get started.

## How is progress tracked?

Pickup Perks has a rewards site that's easy to use on both your phone and desktop, so you can quickly access it anytime, anywhere. It helps you keep track of the hours you work and the points you've earned, and it's where you can redeem your rewards. Once you have an account, you can sign in using the second QR code below.

## How to sign up?

New employees can sign up via the QR code below, posts around the hospital or through personalized links from coworkers or managers.

After verification, you'll receive access to the site to start earning points.

## Why participate?

### Earn Rewards for Extra Effort:

By picking up extra shifts, you can earn an hourly pay differential to boost your income. It's an easy way to get rewarded for going the extra mile!

### Get Recognized for Hard Work:

This program is all about rewarding the effort you put in. When you step up, the program recognizes it, helping you feel valued while motivating you to keep contributing.

**Get Started Today!**

**Create your account!**  
Scan here to **sign up:**



**Access your account!**  
Scan here to **sign in:**



Scan here to learn more about Pickup Perks and view detailed FAQs on eligibility, qualifications, rules/notices, and answers to anticipated questions.